PL Sum. J.

Ex. 042



## Transcript of Michelle Wehrle 30(b)(6)

Tuesday, August 9, 2022

W.K. v. Red Roof Inns, Inc

www.TP.One www.aldersonreporting.com www.accutrancr.com 800.FOR.DEPO (800.367.3376) Scheduling@TP.One

Reference Number: 119555

1	IN THE UNITED STATES DISTRIC	T COURT
2	FOR THE NORTHERN DISTRICT OF	GEORGIA
3	ATLANTA DIVISION	
4		x
5	W.K., E.H., M.M., R.P., M.B., D.P.,	:
6	A.F., C.A., R.K., K.P., and T.H.,	:
7	Plaintiffs,	: CIVIL ACTION
8	vs.	: FILE NO.
9	RED ROOF INNS, INC., FMW RRI,	: 1:20-CV-
10	NC, LLC, RED ROOF FRANCHISING, LLC,	: 5263-MHC
11	RRI WEST MANAGEMENT, LLC, VARAHI	:
12	HOTEL, LLC, WESTMONT HOSPITALITY,	:
13	ET AL.,	:
14	Defendants.	:
15		x
16	JANE DOE 1-4,	: CIVIL ACTION
17	Plaintiffs,	: FILE NO.:
18	vs.	: 1:20-CV-
19	RED ROOF INNS, INC., et al.,	: 04278-WMR
20	Defendants.	:
21		-x
22		
23	30(b)(6) VIDEOTAPED DEPOSITION OF M	IICHELLE WEHRLE
24	Tuesday, August 9, 202	22
25	9:05 a.m.	

```
1
2
                Videotaped deposition of MICHELLE
3
    WEHRLE, was held remotely via Zoom
4
    videoconference, commencing at 9:05 a.m., on
5
    Tuesday, August 9, 2022, and taken down
6
    stenographically by Elizabeth Mingione, Certified
7
    and Registered Professional Reporter for the State
8
    of Georgia.
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
    Job No.: 119557
24
    Pages: 1 - 170
25
```

1	APPEA	RANCES OF COUNSEL:
2	ON BEHALF	OF PLAINTIFFS:
3		BONDURANT MIXSON & ELMORE, LLP
4		BY: MANOJ S. VARGHESE, ESQUIRE
5		AMANDA KAY SEALS, ESQUIRE
6		1201 West Peachtree Street, NW
7		Suite 3900
8		Atlanta, Georgia 30309
9		(404) 881-4102
10		Varghese@bmelaw.com
11		Seals@bmelaw.com
12		AND
13	ON BEHALF	OF PLAINTIFFS, C.P., J.A., and W.R.:
14		LAW & MORAN
15		BY: DENISE D. HOYING, ESQUIRE
16		563 Spring Street, Northwest
17		Atlanta, Georgia 30308
18		(404) 814-3700
19		Www.LawMoran.com
20		
21	ON BEHALF	OF DEFENDANTS:
22		LEWIS BRISBOIS BISGAARD & SMITH, LLP
23		BY: ADI ALLUSHI, ESQUIRE
24		600 Peachtree Street, Northeast
25		Suite 4700

1	Atlanta, Georgia 30308
2	(404) 991-2173
3	Adi.Allushi@lewisbrisbois.com
4	AND
5	LEWIS BRISBOIS BISGAARD & SMITH, LLP
6	BY: CHRISTIAN NOVAY, ESQUIRE
7	550 West Adams Street, Suite 300
8	Chicago, Illinois 60661
9	(312) 463-3428
10	Christian.Novay@lewisbrisbois.com
11	AND
12	ON BEHALF OF DEFENDANT VARAHI HOTEL, LLC
13	HAWKINS PARNELL & YOUNG LLP
14	BY: C. SHANE KEITH, ESQUIRE
15	303 Peachtree Street, Northeast
16	Suite 4000
17	Atlanta, Georgia 30308
18	(404) 614-7464
19	Skeith@hpylaw.com
20	
21	ALSO PRESENT
22	Nicholas Kolitsos, Esquire
23	Amy LaGala, Videographer
24	Beth Richards, Paralegal
25	

- 1 Q. So you reviewed another entity's
- <sup>2</sup> training. Did you actually attend or partake in
- 3 any training on preventing human trafficking or
- 4 sex trafficking?
- 5 A. Nothing other than the training from
- 6 American Hotel and Lodging.
- Q. And, Ms. Wehrle, do you have any
- 8 background or experience in preventing human
- 9 trafficking or sex trafficking?
- 10 A. No, I do not.
- 11 O. Are you aware of anyone else at Red
- 12 Roof at this time that had background or
- 13 experience in preventing human trafficking or sex
- 14 trafficking?
- A. No, I do not.
- 16 Q. I believe you testified earlier that
- this training presentation was first offered to
- managers around August of 2014, correct?
- 19 A. Yes.
- Q. And that was just the managers of
- 21 corporate locations, correct?
- 22 A. It was mandatory for the corporate
- 23 managers to take this training. And it was
- offered as optional for franchise properties to
- $^{25}$  take.



- 1 Q. And when was this offered as optional
- 2 training to franchise locations?
- A. The same time, August of 2014.
- 4 Q. And then around January of 2015 this
- 5 training was offered to employees at corporate
- 6 locations, correct?
- <sup>7</sup> A. Yes.
- 8 Q. And was it mandatory for employees at
- 9 corporate locations?
- 10 A. Yes.
- 11 O. At that time was it also offered to
- 12 employees of franchise locations?
- A. No, it was not.
- 14 Q. In August 2014 you said this training
- was mandatory for managers of all corporate
- 16 locations. What steps did Red Roof take to ensure
- that all managers underwent this training?
- 18 A. When the training was given, we would
- 19 keep track of attendance, and I cross-referenced
- $^{20}$  the attendance list with a list of managers at the
- $^{21}$  company locations. And if a manager did not
- 22 attend from a company location, I contacted the
- vice president of operations, informing them that
- John Doe from Property One, as an example, did not
- <sup>25</sup> attend this training.



- 1 learning.
- 2 O. And who was that?
- A. Her name was Vicky Houston.
- Q. Was this training mandatory for
- 5 managers at corporate locations?
- 6 A. Yes.
- 7 Q. Was this training mandatory for
- 8 employees at corporate locations?
- 9 A. Yes.
- 10 Q. If you'll scroll down to the next page,
- 11 please. The first paragraph there says: This is
- 12 an extremely important topic that owners, in-level
- management and employees need to receive training
- on, correct?
- 15 A. Yes.
- Q. But this was not mandated for franchise
- 17 location owners, managers or employees, correct?
- MR. ALLUSHI: Objection.
- MR. NOVAY: Objection. Asked and
- answered.
- 21 A. Yes.
- Q. And the next sentence says this -- the
- videos will not be translated into Spanish,
- 24 correct?
- A. Correct.



- O. And Red Roof knew that it had staff
- 2 members whose primary language was Spanish,
- 3 correct?
- 4 MR. ALLUSHI: Objection.
- MR. NOVAY: Objection.
- 6 A. Yes.
- 7 O. Was this material translated into
- 8 Spanish for employees at corporate location?
- 9 A. No.
- 10 Q. Did Red Roof track whether owners --
- 11 strike that.
- 12 Did Red Roof track whether in-level
- management reviewed this material with employees
- that do not understand the English language?
- 15 A. I do not know.
- MR. ALLUSHI: Objection.
- 17 A. I do not know.
- 18 Q. Thank you. How did this training
- 19 differ from the training presentation that was
- being utilized prior to this time?
- 21 A. In this particular training, there was
- video of individuals who actually were being
- 23 trafficked. So it was providing a real-life
- 24 example of what they went through, what they were
- feeling, and how they escaped or left that